



POSITION TITLE: Digital Marketing Assistant

DATED: January 2017

REPORTS TO: Marketing and Communications Manager

Prepared by: Head of Human Resources

POSITION PURPOSE

The Digital Marketing Assistant is responsible for assisting with the coordination and execution of the College's digital marketing program. This includes contributing to strategy development and creating content for use across digital channels including photography, videography and post production.

POSITION STATUS

This is a permanent, full-time position, with four weeks annual leave plus the College closure days, usually four per year.

WORKING RELATIONSHIPS

- Marketing and Communications Manager.
- Graphic Designer and Communications Assistant.
- Director of International Relations, Marketing and Communications.
- This role also requires liaison with a wide range of stakeholders including external service providers, current and past students, parents, staff and the wider College community.

DUTIES AND ESSENTIAL JOB FUNCTIONS

Functions	Measure(s) of Success
Assist with the development and execution the College's digital marketing strategy, in conjunction with the Marketing and Communications Manager.	Digital marketing strategy is developed and executed in line with College's objectives and in a timely manner.
Work with College's digital marketing service provider to develop and evaluate digital marketing activities including display advertising, SEO, SEM and adwords campaigns.	Digital marketing activities are timely and cost-effective.
Monitor, evaluate and report on the digital marketing program using Google Analytics, Google Adword Manager, Facebook Ads Manager, etc. Ensure the ongoing optimisation of the College website to maximise SEO and SEM exposure.	Monitoring and evaluation takes place on an ongoing basis. Marketing and Communications Manager is kept informed of digital marketing activities.

Monitor website functionality and content on an ongoing basis, in conjunction with the Marketing and Communications Manager.	Website content is accurate, timely and relevant. Functionality of website is maintained at all times.
Create, develop and publish social media content in line with the content calendar, in conjunction with the Marketing and Communications Manager.	Social media channels are regularly updated with high-quality content. Community moderation of social media channels is timely and appropriate.
Create and distribute regular EDMs.	EDMs are accurate and distributed on time. College community is kept informed of important events and information.
Photography/videography at day-to-day events and activities for use in print and online.	High-quality photography/video available to support marketing and communications projects.
Assistance with major projects and campaigns.	Assistance is provided to the Director of International Programs, Marketing and Communications and the Marketing and Communications Manager as required.

OTHER FUNCTIONS AND RESPONSIBILITIES

- Ad-hoc photography for other departments/functions where reasonable.
- Any other tasks as deemed appropriate by the Marketing and Communications Manager.

QUALIFICATIONS AND SKILLS

- Tertiary qualification in Marketing, Communications, Public Relations, or relevant experience.
- Understanding of digital marketing principles including knowledge of SEO and SEM best practice.
- Understanding of how social media and websites can be used for marketing and communications purposes.
- Experience using Wordpress and MailChimp (or similar).
- Intermediate photography, videography and post-production skills.
- Strong writing, editing and proofreading skills with an ability to write for various audiences and platforms.
- Intermediate knowledge of HTML and/or CSS is desirable.
- Experience with Adobe Creative Suite (InDesign, Photoshop, Illustrator, Premiere, Audition) is desirable.
- Outstanding organisation and attention to detail.
- Ability to manage multiple projects and competing deadlines in a busy, fast-paced environment.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of internal and external stakeholders.

GENERAL RESPONSIBILITIES

All staff are to be supportive of the St Leonard's College Mission Statement and to enhance the school's reputation as one with a warm and caring environment, characterised by efficiency, professionalism and a willingness to meet the individual needs of those within its community.

It is a condition of employment that all staff provide a Criminal Record check (if requested) and Working with Children check before their position will be confirmed.

- The College:
 - is an equal opportunity employer;
 - complies with the requirements of the Privacy Act;
 - has a strong commitment to OH&S;
 - will not tolerate harassment of any kind.
- Communication – effective, helpful and positive.
- Confidentiality – Protect the privacy and confidentiality of all personal information (staff/families/students).
- Teamwork – work together as a team to achieve the best results. Share information and collaborate across all sections of the College; trust, respect and support.
- Accountability – we do our work with honesty, integrity and enthusiasm.
- Performance – we perform to the best of our ability.
- Initiative – looking for opportunities to improve the way we work; flexible, adaptable and efficient.

All staff are expected to actively support these standards.

Child Safety and Protection Responsibilities

St Leonard's College is committed to the safety and wellbeing of our students.

The College has zero tolerance for child abuse and is committed to the protection of all children from all forms of child abuse. In this context, the College implements a comprehensive Child Safety and Protection programme across the entire College community.

All staff are responsible for understanding and applying the College's Child Safety and Protection Policy and procedures including being compliant with the Child Safety Code of Conduct and being proactive in reporting any concerns or identified risk.

Where students are under staff care, there is an obligation to take all practical steps to protect students where a risk to students' safety has been identified.