



St Leonard's College

An education for life.



Your Career
at St Leonard's College



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We invite you to learn more about St Leonard's College and discover why we are an employer of choice within the education sector.

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Introduction

From the Principal

Thank you for considering St Leonard's College as a prospective employer. Our College is a wonderful place to work for many reasons, as outlined for you throughout the following pages.

St Leonard's has a proud history of pioneering progress and innovation in education and curriculum development. In 1972 we became the first single-sex independent school in the state to introduce coeducation. In 1982 we became the first Victorian school to offer the choice of the VCE or International Baccalaureate Diploma Programme as pathways to tertiary education. Today our pedagogy and programs are informed by the world's very best academic research from the most respected organisations. We recognise that "the quality of a school cannot exceed the quality of its teachers" (McKinsey Report) and we offer highly sought after professional learning opportunities from global leaders in education such as Harvard University. These programs inspire our teaching staff with the most

*progressive and innovative scholastic models and practices. St Leonard's College is also the very first Australian school to be independently invited in 2018 to support the work of the OECD's **Future of Skills and Education 2030 Project**.*

We provide our employees with the access to outstanding facilities, resources, support and professional development. I encourage you to join one of our College tours to learn more about why we are one of Australia's most innovative and thriving professional communities.

Stuart Davis,
Principal



A young girl with dark hair in a braid, wearing a dark blue school uniform with a white collar, is smiling and looking towards a teacher whose profile is visible on the left. The background is a blurred classroom setting.

Our Vision

Our vision is to provide all students with an education for life.

We foster the personal qualities necessary for lifelong learning.

Our Mission

Through inspiring and caring teachers, and in a physically, emotionally and spiritually safe coeducational environment, St Leonard's College provides an exemplary innovative education for its students, enriched by the traditions of its heritage.



Our Values

Lifelong learning

We value and develop the essential personal qualities and skills for lifelong learning, including self-confidence, integrity, resilience and creativity. A St Leonard's education prepares students to take their place in the world and make meaningful contributions to society.

People

Our young people are encouraged to embrace diversity and individuality as well as collective responsibility.

Partnership

We consider education to be a partnership between students, teachers and parents, each with their separate roles and responsibilities.



Our Values

Teachers

Our teachers are committed to continuing personal and professional development and embrace educational innovations. They are fully equipped to adapt to the rapid changes in education.

Community

Students become aware of the needs of the wider community and learn to engage in the world outside of the College community.

Environment

We are committed to protecting the environment as well as addressing the challenges that will face future generations.

Diversity

We welcome all cultures and celebrate diversity. Our students are encouraged to engage with people and cultures that are outside of their immediate world.



What makes St Leonard's College a great place to work?

The best way to gauge what it's really like to work within an organisation is to hear directly from current team members. Our people share with you below why they choose to work at St Leonard's College.



“Teaching Outdoor Education at St Leonard's College is **my dream job**.

The OED program is an amazing sequential journey that exposes students to a variety of environments, locations and activities, and I get to do it all with them! The students are having so much fun, they do not realise how they are growing in their confidence, resilience, team work and leadership skills.”

Benjamin Woolhouse,
Head of Outdoor Education



“Engaging with any of the Hart Theatre Company productions staged by St Leonard's College is an **utter joy!** Getting to know the students who make up the casts and crews of the productions introduces you to a side of their personalities that aren't revealed in a classrooms setting.”

Kim Anderson,
Head of Theatre Productions

What makes St Leonard's College a great place to work?



“St Leonard's College offers staff the opportunity to be a part of **a wonderful learning experience.** This is achieved by our immersion in a number of leading educational practices in order to benefit our teaching in the classroom.”

George Katris,
Head of Learning, Commerce



“I thoroughly enjoy the diversity of my **administrative role** and the opportunity to work with professional educators and be at the forefront of the changes in education.”

Jayne Sheehan,
Senior School Administrator



“The atmosphere at St Leonard's is **positive and supportive.** I've really enjoyed working alongside both the staff and students.”

Ben Gooding,
Spanish Teacher



Whilst I head up Community Sport, I've also enjoyed being able to help develop worthy initiatives such as The Warruwi Community School (NT) Partnership. This includes an immersion program to develop student awareness of our indigenous culture and some of the difficulties facing remote indigenous communities. We also now have three indigenous scholarship students from Warruwi attending the College. I'm grateful that **I've been able to help make a difference** – developing student understanding and awareness of our indigenous people, creating an authentic program where there is an ongoing connection.

Mark Slykhuis,
Head of Community Sport

Rewards and Benefits

St Leonard's College offers an enviable array of staff benefits that position us as an employer of choice within the education sector, both nationally and globally. The calibre of our progressive curriculum and professional learning, in addition to our outstanding employee benefits, have attracted some of the best teachers from around the world.



Smaller Class Sizes

Our class sizes have a maximum limit of 22 students. Our VCE average class size is 14.6 and our IBDP class size is 11.4. This enables our teachers to provide high quality support and instruction to our students within their various learning areas.



Ideal Lesson Times

Our longer lesson times of 80 minutes, and reduced number of periods per day (four teaching periods plus one 35 minute mentor period), facilitate a rewarding depth of subject exploration and educational instruction.



Staff Mentoring and Support

Our St Leonard's 'triad' model provides a robust supportive framework for our teaching staff. Additionally, all new staff members are allocated an induction mentor.



Professional Learning

Our staff are professionally guided by the latest international research and training programs to drive significant innovations, ensuring they are at the very forefront of the latest and most advanced academic practices. Further information is provided on page 15.

Rewards and Benefits



Inspiring Green Environment

The St Leonard's College campus situated in East Brighton offers a 'green' environment with beautiful old trees and College lawns.



Health and Fitness

Staying fit and healthy at St Leonard's is simple with our variety of College initiatives, including:

- Yoga classes
- Complimentary health and fitness activities



Outstanding Facilities

Staff at St Leonard's are able to enjoy access to outstanding campus facilities including;

- Indoor swimming pool
- Gym facilities
- Fitness assessment equipment



International travel opportunities

We provide our students and staff with international travel opportunities spanning a broad range of activities from music tours through to the year 9 'Big Experience'.

Rewards and Benefits



Mindfulness and Spirituality

St Leonard's College recognises the importance of nurturing the mind, body and soul.

We offer:

- Mindfulness and meditation activities
- 'Soul Food' sessions in our chaplaincy space.



Fabulous Food

Our St Leonard's College subsidised canteen offers delicious daily delights that cater to all tastes!

Plus, staff are provided with complimentary fresh fruit delivered weekly.



Staff Social Functions

St Leonard's College staff enjoy regular staff social activities that foster a connected community.

From fancy dress events, to bowling and trivia nights there are plenty of opportunities for staff to get to know their colleagues.

Rewards and Benefits



Opportunity to give back to the community

We encourage our students and staff to be responsible global citizens, giving back to our local, national and global communities.

Our Lennie's Van initiative enables staff and students to be actively involved in providing food services to those considered "food vulnerable" within our local community.



Staff fee reduction scheme

We encourage our loyal team to provide their children with 'an education for life' at St Leonard's College – by providing access to a fee reduction scheme for our staff. Plus, staff with children in our ELC through to year 6 receive complimentary before and after school care.



Community Events

St Leonard's College offers a variety of community events to enjoy.

Our Community Day Fair in March is a particular favourite on our annual calendar.

Career Opportunities

St Leonard's College offers outstanding career opportunities across the full range of education sectors including early learning, primary and secondary education.



Early Learning Centre



Junior School



Award winning Year 5 and 6 model



Middle School



Senior School - IBDP Pathway



Senior School - VCE Pathway

Professional Learning

Our teachers are advantageously placed at the very forefront of global innovation in scholastic models and pedagogies.

The delivery of our College Vision to provide 'an education for life' is enabled by the very best research, data, resources and educational organisations in the world including:

Harvard University Graduate School of Education

Headmasters and Headmistresses Council (HMC, UK)

Grattan Institute

McKinsey and Associates

Organisation for Economic Co-operation and Development (OECD)



Professional Learning

“The Cultures of Thinking staff training session with Ron Ritchhart from Harvard University was an invaluable and inspiring day in my career as a teacher. I’m very grateful to St Leonard’s College for providing me with such an enriching learning opportunity.”



Priyanka Osidacz,
St Leonard’s College EAL and IEL Teacher



Access to Excellence

Recognised Leaders in Innovation

St Leonard's College was proudly recognised as the 2017 and 2018 Winner of The Educator's Innovative Schools Award. This is a testament to St Leonard's ongoing commitment to innovation in all aspects of learning, including technology.

This prestigious award is presented to Australian schools leading the way in efforts to best prepare students for tomorrow's world.





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Graduate Recruitment Programs

St Leonard's College is aligned with some of Australia's best tertiary education institutes, such as Melbourne University, where we actively engage with graduates via the annual Melbourne Graduate School of Education Teaching Expo and Careers Day.

We are also an official Host Organisation for the Melbourne University Work Shadowing Program that provides students with genuine insight into our learning environments via the shadowing of staff within our College.

Featured left: Virginia Tonc, Head of Human Resources, at Melbourne University, Teaching Expo and Careers Day, July 2018.



FAQs

Can I tour the College to learn more?

Yes, we encourage you to register for a tour where you can explore St Leonard's College to gather information from staff and students about our programs and facilities, and to understand how our teaching staff are fundamental to our students' success.

How can I learn more about the leadership at St Leonard's College?

Our Principal, Stuart Davis, provides wonderful insight into the vision and values of our College during our tours. Please email Virginia Tonc, Head of Human Resources at Virginia.Tonc@stleonards.vic.edu.au to register for a tour.

Can I register my interest for a position that may not be available yet?

Yes, we would love to hear from you to ensure we have your details recorded on our system for any future opportunities within the College. Please [click here](#) to register your interest.



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Contact

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Follow us on LinkedIn for the latest professional updates and job advertisements.

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